Guided by Grace, Inc., Volunteer Application

Statement of Faith
We believe Scriptures of the Old and New Testaments are the verbally inspired Word of God, inerrant in the original writings, infallible, and the final authority for faith and life.
II Timothy 3:16; II Peter 1:21

We believe that there is one God who exists eternally as Father, Son and Holy Spirit.
Genesis 1:1; Matthew 28:19; John 10:30

We believe that Jesus Christ is God's only Son. John 3:16

We believe that only Jesus Christ the Son lived a life without sin. All other people are sinners in need of salvation. Hebrews 4:15; Hebrews 7:26; Romans 3:23-24

We believe that Christ came to earth as a baby, was born of a virgin, took on the form of man without ceasing to be God, and was crucified in order to pay the penalty for our sins.
Matthew 1:23; Isaiah 53:5-6; Ephesians 1:7

We believe that Christ died, was buried, rose on the third day, and ascended to Heaven.
I Corinthians 15:3-4; John 11:25; Luke 24:7

We believe that salvation is the gift of God given to men by grace and is received by personal faith in the Lord Jesus Christ. John 3:16-19; John 5:24; Romans 3:23; Romans 5:8-9; Ephesians 2:8-9; Titus 3:5

We believe in the traditional family (one husband, one wife), which is constantly under attack from the world today.

We believe in traditional morality, purity before marriage, and mutual faithfulness in marriage. I Corinthians 7:2; Ephesians 5:3; I Thessalonians 4:3

We believe in the sanctity of life and the protection of our children both before and after birth. Each child is a gift from God whose life begins at conception. Matthew 18:5-6; Mark 9:42; Luke 17:2

Mission Statement
Guided by Grace, Inc., is a parent-run home school organization.

Guided by Grace, Inc., is distinctly Christian in nature but has an open membership to anyone who will respect this distinction.

Guided by Grace, Inc., is all about learning, networking with other parents, and giving home school children unique experiences.

Guided by Grace, Inc., does not exist to provide complete education for home schooled children but to enhance established home school programs.

Guided by Grace, Inc., will consist of different divisions, which provide different services and/or support to the homeschool community.

General Policies
All activities and policies are overseen and/or directed by a Board of Directors, herein after referred to as "Board". Guided by Grace, Inc., is not a school. Guided by Grace, Inc., believes that the role of primary educator, trainer, and motivator of children belongs to the parent. All policies apply for all Guided by Grace, Inc., activities and Board trusts that all enrollees will uphold these policies.

Each family must complete an Guided by Grace, Inc., Enrollment Application and pay corresponding non-refundable enrollment fee. Board reserves the right to limit or restrict the use of music at Guided by Grace, Inc., events or activities.

No illegal substances will be allowed at any Guided by Grace, Inc., activities. Consumption of alcohol is not allowed at any Guided by Grace, Inc., activities. Bringing anything usually thought of as a weapon is prohibited at all Guided by Grace, Inc., activities unless specifically required for a group activity, i.e. hunter's safety class.

Removal
Any enrolled family may be removed from enrollment for cause, notwithstanding, non-payment of fees which shall result in automatic termination of enrollment. Enrollment may be reinstated if full payment, along with late charges of 15% of outstanding balance is paid. Resignation. Any enrolled family may withdraw by filing a written withdrawal with the Board, but such withdrawal shall not relieve the enrollee so resigning of the obligation to pay any charges due.

Dress Code
Shirts:
- · Must be 2" wide on shoulders (lasagna strap, girls as well as boys);
- · Must have two straps - no Tarzan Tops;
- · No stomachs or backs showing, even when arms are raised, at any time;
- · Boys must always be wearing a shirt
- · No backless or low-cut tops
- · No halter tops or tube tops

Shorts and Skorts:
- · Must have a 3 1/2" seam

Skirts and Dresses:
- · Must be to the top of the knee or below;
- · Must be two inches wide on the shoulder;
- · No backless or strapless

Swimsuits:
- · No bikinis
- · Girls must not show midriffs

General Attire:
- · No excessively tight fitting or loose fitting clothing
- · No midriffs showing
- · Must be modest
- · Any person with questionable attire will be asked to change or wear a cover

Behavior Policies

· As Christians, the goal of Guided by Grace, Inc., is to obey Scripture and, whether in word or deed, do all to the glory of God. The ultimate end of all Bible-centered education is to grow in wisdom and virtue, therefore, we require all our families, staff and volunteers to exhibit the following minimal personal virtues at any and all Guided by Grace, Inc., events and activities.

· Kindness

· No excessive horseplay

· Truthfulness

· No bad language

· Courtesy toward others and respect for their property rights

· No hurting others

· Punctuality in attendance and work

· No defacing property

· Respect for and obedience to those in authority

· No inappropriate contact

· Diligence in effort and attention

· In a spirit of deference, consideration must always be given when determining proper type of music and volume. Guided by Grace, Inc., Board reserves the right to limit or restrict the use of music at Guided by Grace, Inc., events or activities, as they deem necessary.

· No illegal substances will be allowed at any Guided by Grace, Inc., activities. Consumption of alcohol is not allowed at any Guided by Grace, Inc., activities. Bringing anything to Guided by Grace, Inc., activities thought of as a weapon is prohibited at all Guided by Grace, Inc., activities unless specifically required for a group activity (i.e. hunter's safety class).

FAILURE TO ADHERE TO THESE POLICIES WILL RESULT IN:

1. Warning given to child, as well as notification to parent

2. Child staying with parent for remainder of class, activity or event.

3. Parent meeting with the Board, with a possible suspension from that activity.

4. Behavior that demonstrates a blatant disregard for person and/or property will result in immediate suspension.

5. All actions taken are to be documented on Disciplinary Action Form and reported to the Board.

Our goal is to work with parents to maintain high standards of Biblical behavior, e.g., to love God with our whole heart, soul, strength, and mind, and to love our neighbor as ourselves. If you are unsure of the meaning of any rule please feel free to ask a Guided by Grace, Inc. Board member.

Guided by Grace, Inc. Volunteer Application

Name _____

Email _____

Address_____

City _____ State _____

ZIP _____

Phone _____ Cell Phone _____

Please describe specifically how you would like to help, ie. nursery, class assistant, tutor, as needed, etc. _____

References:

Name: _____ Phone:_____

Relationship:_____

Name: _____ Phone:_____

Relationship:_____

Name: _____ Phone:_____

Relationship:_____

I certify that I have read the Statement of Faith, Mission Statement, General Policies, Behavior Policies and Dress Policies of Guided by Grace, Inc. To volunteer for Guided by Grace, Inc., events or activities, I understand that I need not agree with these statements, but that this is the basis from which Guided by Grace, Inc., will operate and the standard which all staff members, volunteers, parents, and students will be required to uphold while participating in any Guided by Grace, Inc., event or activity.

Signature: _____Date_____

Release and Waiver Form

In consideration of my participation and my child(ren)'s participation in events and activities of Guided by Grace, Inc., THE UNDERSIGNED HEREBY FULLY WAIVES, RELEASES, DISCHARGES, AGREES TO INDEMNIFY AND HOLD HARMLESS ("Release") Guided by Grace, Inc., and the owner of any rented or donated facilities, and their respective officers, agents, and employees, from any and all rights, claims, liabilities, and actions for losses, damages, or injuries to property or person that may arise out of or result from use of facilities, equipment, or properties by me or my child(ren), whether or not caused by the negligence of Guided by Grace, Inc., the owner of rented or donated facilities, or their respective officers, agents, and employees. I HAVE READ AND VOLUNTARILY SIGNED THIS WAIVER AND RELEASE OF LIABILITY.

Signature _____ Date _____

Background Information: Please provide the following information. Your application will not be processed without it.

Guided by Grace, Inc., believes that children are a gift from God and it is an awesome responsibility and privilege to be able to work with these gifts. We appreciate your willingness to accept the honor and challenge of making a difference in children's lives. Accordingly, Guided by Grace, Inc., runs background checks on all enrollees and volunteers. In order to do this, we will need information from you and your spouse (or other legal guardian). This information will be kept confidential. After the check has been run, the information is shredded.

Print Full Name_____

Date of Birth _____

Gender _____ *(Guided by Grace, Inc., does not discriminate)*

I hereby request and authorize the release of any information which pertains to any record of convictions contained in law enforcement files or in any criminal file maintained on me whether local, state or national. I hereby release local, state and national law enforcement agencies from any and all liability resulting from such disclosure.

Signature:_____Date:_____

Printed Name:_____

Maiden Name *(if applicable)* _____

Print Any and All Aliases:_____

List any other city(ies) and state(s) you have lived in the past ten years.

_____

_____

Have you ever been charged with or convicted of a crime? _____

If yes, please enclose an explanation on a separate sheet including date of arrest.

Email to: Guided by Grace, Inc.
Attn: Lauren Davidson
asadavidson@yahoo.com